

LEARN EXECUTIVE COMMITTEE MINUTES

December 16, 2022

8:30-10:00

**LEARN -Room 216
44 Hatchetts Hill Road
Old Lyme, CT 06371**

Also offered remotely via Zoom- login below

Present: Craig Esposito; Chair, Robert Mitchell; Fiscal Officer, Rita Volkmann; Secretary Katherine Ericson; LEARN Executive Director, Aaron Daniels; Vice Chair, Maryann O'Donnell; Superintendent, Clinton Public Schools, Cynthia Ritchie; Superintendent, New London Public Schools,

Meeting began 8:35am

- 1.0 Review January Agenda
- 2.0 Review of 2023-2024 Executive Committee & Board of Directors meeting schedules
- 3.0 Preliminary discussion of 2023-2024 Salaries & Benefits
Kate Ericson reviewed the proposal for salaries and benefits. In partnership with the Chief Finance Officer and the Chief Human Resource Officer, the proposal outlines the raises for the myriad of non-union staff. Along with the wage increase, a shift in LEARN's approach to defined benefits was also addressed. Overall, leadership is proposing to move away from matching staff contributions and increasing the amount of the agency contribution from 1% to 3% percent of an employee's salary.
- 4.0 Approval of new Director of Development
Motion to Approve the appointment of Terrance Cunningham as the Director of Development at Step 4 on the admin salary's Curriculum Director step of \$125,996 Daniels Seconded: Mitchell
Motion Approved 4-0
- 5.0 Executive Director mid-year review
Kate Ericson shared a draft of her mid-year reflections with the Executive Committee. Overall, the Executive Committee felt the reflection was an accurate depiction of the past few months.

Adjourned:9:55am